

POLISI TANGGUNGJAWAB SOSIO KORPORAT CORPORATE SOCIAL RESPONSIBILITY POLICY

Tanggungjawab sosial adalah teras bagi Carsem selaras dengan sistem pengurusan buruh, etika, kesihatan, keselamatan dan alam sekitar dan mengikut Kod Elektronik Industri Kewarganegaraan Gabungan Laku ("RBA Kod"), dan polisi Sumber Manusia (HR). Carsem komited untuk menyokong secara berterusan terhadap Tanggungjawab Sosial Korporat (CSR) dalam semua aspek perniagaan.

Kami komited kepada: -

- Sentiasa memperbaiki strategi dalam Tanggungjawab Sosial Korporat dan (CSR);
- Rakan kongsi perniagaan turut sama menunjukkan komitmen kepada tanggungjawab sosial dan mendapatkan barangan mengikut etika dan tanggungjawab untuk mematuhi undang undang konflik mineral
- Melibatkan diri secara aktif dalam program-program kerja-kerja kemasyarakatan, pendidikan & kesedaran
- Peningkatan prestasi yang berterusan dan mematuhi semua undang-undang yang berkaitan;
- Meningkatkan kesedaran kepada alam sekitar yang timbul daripada tindakan mereka yang melibatkan sumber semula jadi.
- Semua kakitangan hendaklah mematuhi Akta Amalan Rasuah Asing (FCPA).

Social responsibility is a core business value for Carsem which is in line with the management systems of labor, ethics, health, safety and environment and in accordance with the Electronics Industry Citizenship Coalition's Code of Conduct ("RBA Code"), and Human Resources (HR) policies.

Carsem is committed to continuously support Corporate Social Responsibility (CSR) efforts in all business aspects.

We are committed to:-

- Continuously improve in our Corporate and Social Responsibility (CSR) strategy;
- Expect our business partners to demonstrate a commitment to social responsibility and to sourcing components and materials in ethical and responsible manner and taking all necessary steps to comply with Conflict Minerals legislations
- Actively participate in community work, education & awareness programmes
- Continually improving our performance and complying to all relevant legislation;
- Encouraging our staff to be mindful of the environmental effects arising from their actions which involve natural resource.
- All Employees shall comply with Foreign Corrupt Practices Act (FCPA).

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