

## RESPONSIBLE BUSINESS ALLIANCE CODE OF CONDUCT CERTIFICATION OF COMPLIANCE

This shall confirm that <u>CARSEM (M) SDN BHD</u> is committed to supporting the Responsible Business Alliance ("RBA") Code of Conduct as a part of <u>CARSEM (M) SDN BHD's</u> environmental and social responsibility issues such as environment, health and safety, labor and ethics.

<u>CARSEM (M) SDN BHD</u> hereby certifies, on behalf of itself and its wholly-owned subsidiaries that it is and shall remain in compliance with the provisions of the RBA Code of Conduct Version 7.0 (2021)

Name: INDERJEET SINGH

Position: GENERAL MANAGER (S-SITE)

Name: SHARON KO

Position: GENERAL MANAGER (M-SITE)