

PRIVATE & CONFIDENTIAL

## RESPONSIBLE BUSINESS ALLIANCE CODE OF CONDUCT CERTIFICATION OF COMPLIANCE

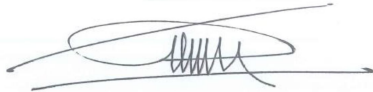
This shall confirm that **CARSEM (M) SDN BHD** is committed to supporting the Responsible Business Alliance (“RBA”) Code of Conduct as a part of **CARSEM (M) SDN BHD’s** environmental and social responsibility issues such as environment, health and safety, labor and ethics.

**CARSEM (M) SDN BHD** hereby certifies, on behalf of itself and its wholly-owned subsidiaries that it is and shall remain in compliance with provisions of the RBA Code of Conduct Version 8.0 (2024).



---

**Name : INDERJEET SINGH**  
**Position: GENERAL MANAGER**  
**WIDE BAND GAP**



---

**Name : AJAYANDARAN**  
**Position : GENERAL MANAGER (S-SITE)**  
**TEST & ASSEMBLY**



---

**Name : MURALITHARAN**  
**Position: GENERAL MANAGER (M-SITE)**